

Hill Top Academy



'Every child, Every chance, Every day!'

Behaviour Statement of Principles

HILL TOP ACADEMY

DATED: SEPTEMBER 2020

(REVIEWED: ANNUALLY)

COMPILED BY: MRS M HODGSON

To be reviewed September 2021

Statement of Principles:

- Schools have a statutory power to discipline pupils for breaches of school rules, failure to follow instructions and other unacceptable conduct.
- All teachers and other staff in charge of pupils have the power to discipline.
- The Principal may limit the power to apply particular sanctions to certain staff and/or extend the power to discipline to adult volunteers (e.g. a parent volunteering to supervise a football match or help on a school trip).
- The academy's behaviour and discipline policy applies to pupils outside school on school business, school trips/visits, educational placement, sports fixtures, and work experience. The poor behaviour will be dealt with as if it had taken place in school.
- Poor behaviour outside the school, but not on school business may be regulated where it is considered reasonable to do so.

The Governors have a duty of care to pupils and employees in terms of their general well-being and health and safety in order to promote learning without disruption or harassment, to inhibit bullying and anti-social behaviour, and to promote an environment of fairness and equality. This duty is for the benefit of all. Where sanctions and restraints occur, the processes are operative to demonstrate that:

- Behaviour or conduct that compromises the safety of the individual or that of others.
- Misbehaviour to the detriment of the individual and others is not acceptable.
- Misbehaviour which disrupts the education of others; causes distress to others; and which damages the fabric and resources of the school is not acceptable.
- Defiance of school codes of conduct and reasonable instructions and requests by adults employed on site cannot be condoned.
- A dress code operates to further the ethos of the school.

The academy seeks to operate with fairness and equality in the general good of all on site. As well as behaviour constraints it does operate a praise and rewards system and provides mentor support where appropriate. (See Positive Relationships & Behaviour Policy). The Governors and Principal of the school have statutory powers to reinforce the schools Behaviour and Discipline Policy:

Note 1: The Government White Paper (Behaviour & Discipline In Schools –July 2013) sets out the removed the need for 24 hours' notice to be given prior to an after school detention.

- Where suspicion of possession of illegal drugs and substances exists, the police will be informed.
- School staff have the power to search a pupil or their possession for any banned item listed in the school rules with pupil consent. (Pellet guns, sling shots, mobile phone, hand held device, laser torch, chain, knuckle duster rings, Chinese stars).
- The Principal (and authorised staff) have a statutory power to search pupils or their possession without consent where they suspect certain prohibited items are concealed. These include knives or weapons, alcohol, illegal drugs and stolen items (Violent Crime Reduction Act 2006)
- School staff have a right to confiscate (seize, retain or dispose of) articles, which are banned or prohibited, which are found as a result of a search or which are voluntarily surrendered. The confiscation of items will be because:

- an item that poses a threat to others

- an item that poses a threat to a good learning environment

- an item that is against school uniform rules

- an item that poses a health and safety threat
- an item that is counter to the ethos of the academy
- an item that is illegal for a pupil to have

Where items have been confiscated, they will be returned to parents if appropriate.

Note 2: The Government White Paper sets out the intention to strengthen teachers' power to search and confiscate. The powers will be extended to include pornography, tobacco and fireworks. Through the Education Bill teachers will have a more general power to search for any item which they reasonably believe will be used to cause harm to others or to break the law e.g. mobile phones and cameras. Electronic devices may be searched for data and files, which may be erased if a member of staff believes there is good reason to do so.

- The academy will insist upon adherence to the published dress code and reserves the right to send pupils home to change if dressed inappropriately.
- The academy will inform the police of any criminal act by an individual involving drugs, cyber bullying, misuse of telecommunications, or major theft.

Date of Policy September 2015

Reviewed September 2020

To be reviewed September 2021

Signed:



Principal

Signed:



Governor

Dated: 11/11/2020